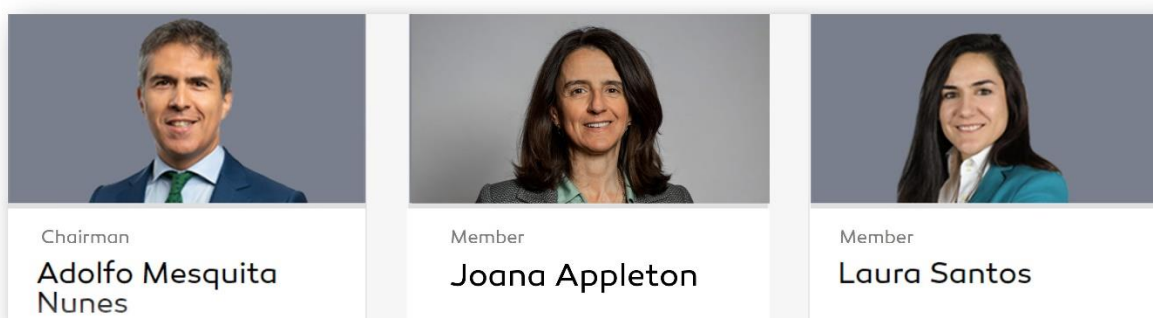


GGND ETHICS AND CONDUCT COMMITTEE

The Ethics and Conduct Committee is made up of three members appointed by the Audit Board for the 2019-2022 term

Composition



[View biographies](#)

Powers and operation

The Ethics and Conduct Committee is an independent and impartial internal structure, that reports to the Audit Board, responsible for monitoring the implementation of the Code of Ethics and Conduct, as well as to follow up and clarify doubts regarding its application, and receive and process information transmitted to it under the OpenTalk - Whistleblowing, concerning alleged irregularities or infractions of the provisions of the Code of Ethics and Conduct or other internal regulations or rules dealing with the accounting, internal accounting controls, auditing and the fight against bribery, banking and financial crime. It is also responsible for promoting the training employees on matters of ethics and conduct. For more information, please see Mission, Values and Ethic page on our website.

Activity

Since its appointment in January 2020, the Ethics and Conduct Committee has held three meetings to define the Commission's operating principles and analyse internal communication needs.

Since its appointment, the Commission has not received any reports of irregularities.

Biographies

Adolfo Mesquita Nunes

43 years old | In Galp since 12 April 2019

Member of the Board of Directors

Chairman of the Ethics and Conduct Committee

Biography

Adolfo Mesquita Nunes was born on 29 november 1977. He has been a non-executive member of Galp's Board of Directors since 12 April 2019 and Chairman of the Ethics and Conduct Committee since November 2019.

He is a Partner at Gama Glória Law Firm. Prior to this he joined the XIX and XX governments as Secretary of State for Tourism between February 2013 and November 2015, having also been member of the Portuguese Parliament from June 2011 to February 2013.

He started as a Trainee Lawyer in September 2000 at the Law Firm Morais Leitão, J. Galvão Teles e Associados. Between April of 2005 and June of 2011 he was a senior associate lawyer at Law Firm Morais Leitão, Galvão Teles, Soares da Silva e Associados. Between June of 2002 and August of 2003, he held the position of adviser to the councilman of the Municipality of Lisbon Pedro Feist.

He holds a degree in Law by the Faculdade de Direito da Universidade Católica Portuguesa and a Masters in Law and Political Sciences by the Faculdade de Direito da Universidade de Lisboa.

Positions held at other companies as of 31 December, 2020:

Partner at Gama Glória Law Firm

Joana Appleton

49 years old | In GGND October 2021

Member of the Ethics and Conduct Committee

Biography

Born on December 31, 1972, Joana Appleton has been responsible for the Investor Relations and Social, Environmental and Governance Responsibility (ESG) Department since October 2021, accumulating, from April 2022, the areas of Risk Management, Organization, Quality and Stakeholder Management.

Before joining GGND, Joana was responsible for Investor Relations at The Navigator Company since 2015. At Navigator since 1997, she worked with the Executive Committee on the restructuring of the pulp and paper sector and on the company's privatization process until 2004 and was a Financial Risk Manager for about 10 years.

Graduated in Business Management from Universidade Católica Portuguesa, she has a Postgraduate Degree in Risk Management and Derivatives from Universidade Nova and a specialization in Sustainable Finance from Cambridge University.

Laura Santos

36 Anos | In Galp since 15 October 2019

Member of the Ethics and Conduct Committee

Biography

Laura Santos was born on May 8th, 1984. She is Director of Internal Auditing since October 15th, 2019, in addition to being a member of the Ethics and Conduct Committee.

She began her professional career at PwC - PricewaterhouseCoopers, building a broad and solid knowledge leading auditing projects for large

Portuguese groups as well as within the training area, internal and external, namely in themes such as international accounting standards. In 2017, she was appointed Director of Auditing.

She is a Statutory Auditor since 2018 and a Member of the Representative Assembly of the Order of Statutory Auditors (OROC), as well as a Member of the Board of the Portuguese Institute of Internal Auditing (IPAI).

She has a degree in Business Management by ISCTE - Instituto Superior de Ciências do Trabalho e da Empresa, and an Executive Master's degree in Accounting and Finance.